



INTRODUCTION

As a ministry of Grace Church, Granger Christian School is integral to and inseparable from Grace Church. We are committed to partnering with Christian Families and local churches, as well as the global body of Christ to help equip the next generation to impact the world for Christ. Our administration, teachers, and staff are energetic, knowledgeable, and highly qualified. Their ministry is clearly marked by dedication and service to The Lord. GCS families (students, parents, grandparents, and alumni) are committed to Christian education. We love our families and their support is continually felt in return. With a rich history that began over 50 years ago, we continue to thank God for His many blessings and are truly excited about our future!

MISSION

Striving to be the premier 21st century school in the Midwest, Granger Christian School prepares students to impact the world through a Christ-centered education. As a Kindergarten through 12th grade college preparatory school, we are equipping students for higher education and a higher calling.

“CHRIST-CENTERED, ACADEMICALLY-MINDED, RELATIONALLY-FOCUSED AND EXCELLENCE-DRIVEN”

POSITION PROFILE

The next Granger Christian (GCS) Head of School will be a dynamic leader, strong communicator, and a committed follower of Christ; modeling a vibrant, authentic, and personal faith. They will be a faith-filled and talented leader and administrator whose approach is strategic, collaborative, and characterized by the ability to inspire, motivate, and empower others to achieve the mission of Granger Christian School. The candidate will be passionately committed to continuing GCS’s legacy of Christian education and its dedication to academic excellence, biblical integration, and Christian discipleship. The new HOS will be a developer of people and possess a high-level business and organization acumen, ensuring leadership systems and programs are in place to create an efficient, effective operation. The new HOS will also work closely with the School Board and Grace Church Elders to ensure that GCS stays on mission year after year.



GENERAL RESPONSIBILITIES

A. Provide Spiritual Leadership

- Demonstrate a spiritual maturity that radiates a passion for Christ
- Exemplify the characteristics of a servant leader
- Enfold students and families from a variety of church backgrounds
- Ensure a learning environment where faith and learning are integral

B. Provide Strategic Leadership

- Communicate the GCS story and vision in a compelling manner
- Provide high-level, strategic direction for the board, faculty, and staff
- Collaborate with and supervises a team of lead teachers
- Communicate effectively and in ways that unify our community
- Foster and maintains good relationships between GCS and like minded private schools, local churches, and community organizations

C. Provide Stewarding Leadership

- Inspire and attract new families and supporters with the mission of GCS
- Lead the strategic development and sustainability of an enrollment management plan, a marketing plan, and a development plan
- Oversee advancement operations, including new campaign initiatives, cultivation of current and new donor relationships
- Recruit, develop, support, and retain exceptional administrators, teachers, and staff members aligned with the school mission and the GCS faith statement
- Administer and monitor the operating budget, proper reporting to the Board, and good communication with the Board regarding financial opportunities or concerns

D. Provide Instructional Leadership to our School

- Serve as the chief academic officer, with broad oversight of teaching and learning at GCS
- Encourage, plan for, and implement the professional growth, development, and evaluation of all employees
- With the appropriate faculty, develop and implement the stated curriculum, maintaining an updated curriculum guide
- With the appropriate faculty, oversee student issues of academic, social, spiritual, and disciplinary nature



PERSONAL CHARACTERISTICS AND SKILLS OF APPLICANT

- Possess a deep, personal faith in Jesus Christ that is apparent in both word and deed
- Agree with and advocate for the GCS Statement of Faith
- Personally align with the teaching and mission of GCS
- Collaborate with stakeholders to ensure plans and initiatives are supported
- Communicate in an exceptional manner while being approachable and accessible to stakeholders
- Display passion for spiritual formation and development for staff and student body
- Create partnerships with parents
- Execute the mission and vision of the school
- Set long and short-term objectives
- Serve as a disciplined, dynamic facilitator of growth and excellence

QUALIFICATIONS

The Granger Christian School Board desires a candidate for this position to be one who has demonstrated ability and commitment to meeting the following minimum standards:

- Possess a Bachelor's and /or Master's degree in education, educational administration, or business management
- Possess experience in educational leadership, preferably at a Christian institution.
- Demonstrate a clear commitment to professional growth.
- Possession of, or the ability to obtain, required ACSI Head of School qualifications.
- The ideal candidate should also have demonstrable experience achieving ACSI accreditation/reaccreditation.

SUMMARY

In short, the new Head of School will be a talented manager and leader whose approach is strategic, collaborative, and characterized by the ability to inspire, motivate, and empower others to achieve the goals and objectives of GCS. Highly developed communication skills, creativity, curiosity, and high emotional intelligence will enable the individual to direct the school in a manner that identifies and activates opportunities available. While possessing the skill to lead strategic planning and resource development initiatives, the new Head of School will be an executor with the ability to drive change in a positive, productive manner and focus limited resources in areas that best enable efficient achievement of the mission. If, after reading this summary, you sense that the gifts and experiences God has given you are a good match for Granger Christian School, we invite you to begin the inquiry process.



INQUIRY

To apply, please provide the following for review:

1. A current resume
2. Responses to the following essay questions (totaling four pages or fewer):
 - a. Describe your spiritual journey of faith in Jesus Christ. Indicate how God is using you in your work, in your church, and in your community.
 - b. How has your relationship with Jesus Christ shaped your career and influenced your decision to apply for this position?
 - c. Describe your experience with Christian education, both personally and professionally.
 - d. How would you define the marks of educational excellence in a Christian school?
 - e. Describe your leadership and management style and the strengths you believe you bring to GCS and this position.

Please submit your responses, your resume, and two references from the following, a supervisor, a peer, a direct report, or your current pastor. These will be held confidential until later in the process and you will be asked before we contact these references. All documents should be submitted to SchoolBoard@GrangerChristian.org.

THE SEARCH AND SELECTION PROCESS

The search will be coordinated by the School Board. The final candidate selection will be made by the School Board and Grace Church Elders. The search will be conducted in a professional, consistent manner with a commitment to all potential candidates being afforded the same considerations. All reasonable efforts will be made to protect the confidentiality of candidate